

HSE POLICY

The Arabian Pipe Coating Company Ltd. (APCO) recognizes the potential hazards associated with its activities and, through its HSE policy, pledges to achieving and protecting the well-being of its employees, their families and the environment. APCO believes HSE performance is an integral part of its success as it promotes the dedication of its employees and the retention of their capabilities. All APCO employees must play active roles in achieving and upholding the principles of this policy.

APCO HSE objectives shall be achieved at all company locations by adhering to applicable regulatory laws and to the following principles:

- To uphold safe working conditions, provide suitable and maintained plant equipment and tools and, to store hazardous materials and substances in a safe and legally compliant manner.
- To prevent incident and injury by providing adequate control of health and safety risks arising from work activities.
- To effectively manage HSE risk across all development, continuous improvement and project execution initiatives, on a situational basis, recognizing that all such initiatives undertaken by the company present a new set of HSE risks which, must be identified and mitigated.
- To achieve a safe working environment by changing people's behaviors through frequent engagement in class room and job specific training programs geared towards elevating employee awareness of HSE risks and the measures in place to mitigate them.
- To engage and consult with employees regarding day-to-day health and safety matters and provide advice and supervision related to the handling of these matters.
- To prevent or mitigate the environmental impact of the company at each of its operating sites.
- To promote a culture of commitment and adherence to APCO HSE principles through audit, measurement and continual improvement of APCO HSE performance.
- Employees are empowered to work in a safe condition and can stop work if there are safety risks to themselves or others.

The above principles are an integral part of the foundation which supports the governance of our company and the programs which will foster its development and success.

HSE (Health, Safety and Environment) will be considered first and will be evaluated on an equal basis with quality and cost in making business decisions. Management will provide continuous support and commitment to the implementation of HSE practices.



Environmental
GREEN FOR THE FUTURE


Iain Scott
General Manager